Level 7 Senior People Professional.

Senior People Professionals operate in all industries and sectors where there is a workforce to support and manage. They are the in-house experts in people, work and change, championing the people agenda to create working cultures that help get the best out of people and deliver great organisational outcomes. They will work with a range of stakeholders across their organisation, creating medium to long-term strategic value and impact.

To apply for this programme you must be employed in a relevant role, and, as a minimum requirement, have:

- Five GCSEs with grades 9 to 4 (A* to C), including English and maths, or equivalent, and
- · Minimum of one year's experience in an HR role, likely to be at a Senior Business Partner (or equivalent) level

30-month programme (inc. EPA)

Months 1-6 Personal Effectiveness. **Ethics and Business** Acumen

Work and Working Lives in a Changing Business Environment

Months 7-12

People Management and **Development Strategies** for Performance

Business Research in Practice

Months 13-19

Strategic Employment Relations

Resourcing Talent Management to Sustain Success

Months 20-26

Strategic Reward Management

In addition, one module chosen from these three options:

Organisational Design and Development Advanced Diversity and

Inclusion Wellbeing at Work

Portfolio development, performance coaching, guided self-study and work based projects

Months 27-30

End Point Assessment (EPA)

Comprising of:

Professional discussion underpinned by a portfolio of evidence Project proposal and presentation

Apprenticeship standard



Senior People Professional

Structure and commitment

Module delivery: Blend of face-to-face

Eight modules delivered weekly via online live lectures (two to three hours per week) and optional face-to-face professional workshops



Coaching: Online

Performance Coaches to push you further, with six-weekly sessions to review your progress, give constructive feedback, support your studies and identify new challenges and opportunities (one hour)



Guided self-study: Online on-demand

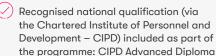
On-demand study through the Virtual Learning Platform, with 24/7 access to your full course (six hours per week)



Work based projects

Show day-one impact by completing workplace projects with new skills and knowledge that also count towards your portfolio of evidence for the End Point Assessment (EPA)

Additional benefits



On completion of this apprenticeship, with relevant professional experience, you can apply for Chartered Membership of the CIPD

in Strategic People Management

BPP Communitu: ioin the online community for exclusive mentoring and networking opportunities, and make social connections with your fellow learners

Our programmes are designed in collaboration with top employers and industry leaders, ensuring that your learning makes an immediate impact

